

Questions you should be asking before selecting a training program and before selecting an employer:

- Is trainee pay guaranteed and what is the small print on that policy?
- How long is the training?
- Is the team driving a phase of training? If so, how long?
- What is the training pay for the 1st month, 3 Months, 6 months, 6-12 months?
- Do you hire from my city and/or state?
- What are the average miles per week?
- Are they guaranteed?
- Average CPM (cents per mile)?
- How are miles paid: HHG (household goods miles: zip code to zip code) or Practical (all driven miles)?
- Average income for new drivers?
- Is there any bonus income available?
- What is the company's home time policy?
- Do you breakdown pay and layover pay?
- How much and when does it kick in?
- Do your trucks have APU's and/or refrigerators?
- Do you reimburse drivers for paid truck parking?
- Do you have a rider policy for my significant other or child? If so, what are the requirements?
- Do you have a pet policy? If so, what is the policy and deposit? Is it refundable?
- What are the pay increases after the 1st year?