

Lady Trucker Cruise 2018



Presented by

REAL
Women
IN Trucking

Welcome to the 2nd Annual Lady Truck Driver Cruise and "Queen of the Road" Awards

Presented by the
REAL Women in Trucking, Inc.
a 501 (c)(6) Driver Membership Organization



May 20, 2018 to May 27, 2018

THE MISSION:

"Driving the Industry towards Corporate Social Responsibility"

Empowerment drives change! AND We are making an impact!

Following our 2017 events, we have noted other organizations following our lead by mirroring some of the topics we are bringing to the driver community. Imitation is certainly the highest form of flattery, but it is simply not enough to claim we have been successful in our mission.

The vision of REAL Women in Trucking, Inc. has always been to encourage all drivers to set aside differences and work together to become advocates for the industry to improve the work and lifestyle environment. We must collectively hold industry executives accountable for their inaction by speaking out and exposing truth.

"It is not only what we do, but also what we do not do for which we are accountable."
~ John Baptiste Moliere

In 2017 RWIT, along with "The Nation", one of the oldest and most respected journalism platforms, joined to enter a Motion to Intervene to unseal documents in Sellars V CRST, together we are represented by Public Justice, a 501 (c) (3) that challenges predatory corporate conduct.

In this era of the #MeToo and #TimesUp movements, we are hopeful that more courageous individuals in our industry will step up and join us to demand change from the corporate practices and apathy that has allowed some of the big players in trucking to go unchecked.

We operate on a very small annual budget, but our voice has become mighty! You can learn more about our origins and how you can help support our mission through membership or a one-time donation on our website. REAL Women in Trucking, Inc. holds a platinum participant level on Guide Star for the second year in a row which represents that we demonstrate a commitment to transparency.



www.realwomenintrucking.org

ORGANIZATION MISSION:

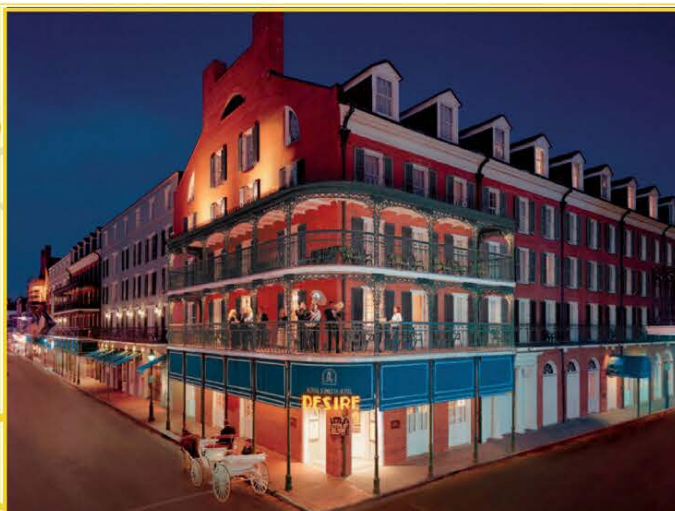
To Deliver Highway Safety Through Leadership, Mentorship, Education, and Advocacy

New Orleans Bon Voyage Party Saturday May 19th at 5 p.m.



All are invited to join in the fun while friends and family say bon voyage to those attending the lady trucker cruise the following afternoon. We will be meeting at 5 p.m. in front of "The Old Absinthe House" on Bourbon Street, for an early evening historical walking tour given by Licensed Tour Operator Loretta Marie-Atkins from "Loretta's Local Color." It includes locations and tales of unsettled spirits that are said to linger in the French Quarter of New Orleans.

Tickets are \$20.00 per person
(cash only please)
and RSVP is required.



GOOD MORNING BRUNCH MIXER

MONDAY MAY 21, 2018
DURING THE "FUN DAY AT SEA"
SAM'S PIANO BAR
11:30 AM - 1:00 PM

Join Us for a get together where attendees
and sponsors are introduced and get to
know one another while enjoying an open
bar and exotic hor d'oeuvres!



MENU

Mimosas, Bloody Marys, House Sparkling
Wine, Red Wine, White Wine, Sodas, Regular
Coffee and Tea

Baby Filet Mignon Wellington
Escargots in puff pastry Polenta with
Blackened Pork Tenderloin
Bacon wrapped sea scallop and pea pod
Roast beef roll with green asparagus spears
Jumbo shrimp butterfly with cocktail sauce
Assorted sushi
Marinated Green Turner Mussels

Sponsored By

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Representing truck drivers for:

- individual and class action case litigation
- wage theft
- unpaid meal and rest breaks
- trucking company lease truck class action
- multi-plaintiff sexual harassment cases

SCHEDULED EVENTS

Friday 5/25/2018



8:00 AM

Health Walk on Spa Deck Jogging Path

VIDEO SPEAKER PRESENTATIONS

LOCATION - Chambers III Conference Room Atlantic Deck 4



10:00 AM - 10:45 AM

Truckers Justice Center- WHISTLEBLOWING and the rights and protections of truckers.



11:00 AM - 11:45 AM

Lone Mountain Truck- Diesel particulate filters (DPFs)- What you need to know about them.

BREAK FOR LUNCH



1:00 PM - 1:45 PM

Ackermann and Tilajef- Latest news from the wage wars for truckers and the federal preemption battles in the trucking industry.



2:00 PM - 2:45 PM

eTrucker Tax- How the new tax law will affect both company drivers and owner/operators.



3:00 PM - 3:15 PM

RoadPro Introduction as Queen of the Road Official Sponsor

Dinner seating is at 6:00 PM - Please check the ship daily schedule for dress code.

SPEAKER SPOTLIGHT



Paul Taylor

Paul Taylor– Lead attorney and driver advocate of Truckers Justice Center– Paul has helped thousands of drivers over the years with their legal battles and counseling.



Kim McDonnell

Kim McDonnell– RoadPro Family of Brands has lived with, learned from and served professional drivers since 1980. Kim will review how the RoadPro product offering is designed to bring the comforts of home to the road with on-the-go conveniences and goal to keep drivers safe, comfortable and connected.

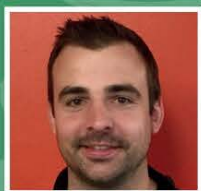
Additionally, she will review the RoadPro Rewards program that rewards drivers for engagement and purchasing qualifying products.



Craig Ackermann

Craig Ackermann of Ackermann & Tilajef, P.C. has been representing workers, including truck drivers, since 2004. He is a staunch supporter of driver rights and wages. Topic of discussion will be “Latest news from the wage wars for truckers and the

federal preemption battles in the trucking industry” will review the RoadPro Rewards program that rewards drivers for engagement and purchasing qualifying products.



Joe Hoovestool

Joe Hoovestool– of Lone Mountain Truck Topic- Diesel particulate filters (DPFs)- What you need to know about them. Diesel particulate filters (DPFs)- are emission control devices designed to clean the exhaust emitted by vehicles’ diesel engines. Owner

Operators need to know what to look out for when having your DPF maintenance performed at shops. Joe will explain what the machine to clean them does.



Dennis Bridges

Dennis Bridges of ETruckerTax– Dennis will be discussing how the new tax law will affect both company drivers and owner/operators. Additionally, he will reveal some of his favorite tax-cutting secrets for drivers and how to wipe out an IRS problem once and for all!



Christine McKinney-Lowman

CEO of EM Way where Owner Operators make 98% , She will be giving a presentation on how drivers can book their own loads when they become an owner operator.



QUEEN OF THE ROAD AWARDS



Purpose

To create a dignified recognition award for women who work as truck drivers that have overcome personal challenges and demonstrate a "Pay it Forward" approach to help others with gratitude.

Must be either a past or present Commercial Driver's License holder. Must have hands-on experience to operate a tractor-trailer without assistance and ability to deliver freight. Must fit the R.E.A.L. criteria.

- R. Reaching Out
- E. Encouraging Others
- A. Achieving Personal Success
- L. Leadership

TRUCKING INDUSTRY TRAILBLAZER AWARD



President's Choice Award to recognize outstanding individuals that have served the trucking industry with distinction, dedication and professionalism.

Please Join Us for the

QUEEN OF THE ROAD AWARD CEREMONY

sponsored by



Saturday 5/26/2018

10 AM to 1 PM in the Burgundy Lounge

SCHEDULED EVENTS

Saturday 5/26/2018



8:00 AM

Health Walk on Spa Deck Jogging Path

QUEEN OF THE ROAD AWARDS CEREMONY SPONSORED BY

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10:00 AM - 1:00 PM - Location -Burgundy Lounge

Introduction by Kim McDonnel

Lite Lunch will be available with cash bar

Break until 2:30 PM

2:30 PM - Location - Chambers III Conference Room

Atlantic Deck 4

Lite Desert Treats with Coffee & Tea will be served



2:30 PM - 3:00 PM

Christine McKinney-Lowman - CEO of Em Way, Inc.- Learning how to book your own loads.

Open Discussion- Tips for Buying your 1st Used Truck.



3:00 PM

Conclusion- Scavenger Hunt Winners Announced. There will also be a Raffle Drawings/Giveaways, and conclusion of our event.

Dinner seating is at 6:00 PM - Please check the ship daily schedule for dress code

QUEEN OF THE ROAD AWARD FINALISTS



Cheryl Lynn Ibana-Bean

"Beautiful in heart and mind"

She is a woman born in the beautiful plains of Kamuela, Hawaii- Paniolo Country. A cowgirl in the 80's riding broncs and chasing barrels, she established herself early as a master of horseback and steer decorating. Eventually, the sound of Peterbilt's caught her eye; 24/7 Sugar Cane hauling and a grind that would push the boundaries of courage and commitment. Her love for trucking was set in motion. For 10 years, she created a following that respected a 5'2, 120 pound female that could handle something so powerful. She was loved by all in the industry.

She began living her life with a husband and child. Strengthened and determined to live life to the fullest. As she created a new home with her family. LUPUS got the best of her. She had to make a choice to eventually close the doors on trucking for good. Driving big rigs were over.

As spirits work in mysterious ways, she was given a second chance. 15 years later she headed back to the drivers seat. With a new kidney and her LUPUS in remission; support from friends and family, her driving career was back!

Her love of trucking set in motion a state of "paying it forward". She started the non-profit group, Ladies of Hawaii Truckin' in 2016. The Mission has been to motivate and support the spirit of women truckers and the trucking industry throughout Hawaii; through supporting charitable organizations, encouraging youth through education and being positive role models for the community. She devotes as much time as possible to the group sharing, motivating and creating. She has created The first Lady Trucker calendar for Hawaii. Here she has incorporated sponsors, supporters, and her charities. Monies from the calendar have gone to support the Ladies of Hawaii charities. More than \$2500 have been given to the American Cancer Society, LUPUS foundation and the Legacy of Life.

All having played a role in her personal struggle for survival. The "Ladies of Truckin' Hawaii go to elementary schools to educate the youth about trucking. They continue their involvement in community service projects, exhibitions and parades. Currently, she is preparing her group to begin scholarship programs, educational forums for career advancement and business ownership within the Trucking industry. She also plans to open statewide, a Ladies of Hawaii Truckin' Resource Hotline for jobs, careers and educational opportunities within the Trucking industry.

This nominee for the Queen Of The Road is the "R.E.A.L deal". She fulfills and exceeds all the requirements to carry the title Queen Of The Road.

Despite her lifelong impediments due to her Lupus, she is frequently in and out of the hospital but manages to smile and she keeps on truckin'.

She's overcome a past Kidney Transplant and is on the list for another one. Regardless of her health issues, she remains a strong woman who able to maintain her safe driving and able to make her deliveries on time.



Sandy Long

She had over 40+ years experience.

My nominee is posthumous. She passed away on 12/21/17. Though I am not an eloquent writer, it was her forte.

Many knew her through social media.

She began her trucking career driving a big truck for the carnivals. She would share stories of how hard it was for women to be respected and to be validated as "legitimate" truckers. I would listen, on the edge of my seat, to her stories.

When she started in OTR, the lack of respect was (and still is at times) loud and clear. There were many truck stops that didn't have a women's bathroom, let alone showers! Look at things today... us women have so many amenities that truckers like her, paved the way for us to have.

Our friendship blossomed when she took me under her wing and mentored me over her last years. I watched her give back countless times to potential drivers, students and newbies. Even to the seasoned drivers learning to deal with new regulations and new equipment.

To me, she was all about helping and mentoring truck drivers. I spoke with her just two days before she passed on. Even in her final days she was mentoring me and encouraging me to keep mentoring others. Her last thoughts were about truckers.

She was a LADY TRUCKER through and through. A pioneer that paved the way for all of us.



Carolyn "Reanee" Swiger

She has been driving since 2012, and she is a "True Trucker". She has the miles, fuel economy, and great idle time. She values the importance of safety training always stops and asks safety about the monthly training. Anytime she is present at a safety meeting she interacts. She stacks the deck and when she looks in that rear-view mirror looking at her career will know she has learned from all her opportunities and is an invaluable member of the trucking community of woman in trucking.

Along with being a great driver, she has the sweetest and most caring personality. She likes to take care of folks by cooking for them. She loves to cook, she cooks for the office to say thank you, and she cooks to raise money for different charities that we put on. She just has a heart of gold. Just recently we had a driver that was sick and in his truck, it just so happened that this driver fell sick close to her home. She made him food and stopped to get a few things at the store for him, this was all done on her short home-time. She did it without hesitation because she has a giant heart and will help anyone at anytime if the opportunity arises.

She is always available to help mentor new drivers, without hesitation she will help guide and teach new ladies out on the road, she is always presenting a way to help and not tear down. There is just not enough of that in the industry. We are privileged to have her as part of our team.

Each month we have monthly charities and every month she donates and she cooks to raise money and again always offers a hand to new team members.

FINALISTS

Idella Hansen - *Past Winner*



She has driven a truck for most of her adult life. She grew up with an interest in engines and a disregard for rules. Though this was ages ago when women didn't do things like that, she knew that if something had an engine, she could run it.

She has driven every kind of truck in every possible circumstance. She also raised two daughters. Everytime an obstacle arises, she treats it like a challenge, and finds a way to conquer it on her own terms.

Currently she drives high value loads, wears a firearm and knows how to use it. She maneuvers her truck into tight urban spaces most drivers would not attempt. Nothing will hold this woman back. She is a personal mentor to countless women truckers. Though she contributed labor and energy to various causes, her most important role is in leading by doing. She models a tough, no nonsense attitude, and supports other women as they struggle to survive the challenges of trucking.

Kimberly Bali



She has a "keep it moving" attitude and never gives up on any obstacles. She works hard to be safe, has a great attitude, and always works with a smile!! She genuinely helps others she works with to give them knowledge to work smart and not hard.

I really feel she has what it takes to be queen of the road.. . she radiates Aloha everyday! She encourages young women to do what you love and encourages them to try to get there C.D.L.

Dee Sova - *Past Winner*



One, she loves the trucking business. Two, she is very helpful it takes care of her own when it comes to driving. Three, she is caring and makes sure that everybody out there in the trucking industry gets a fair shake.

She is always on the lookout for other people on the road that need a helping hand. She's always there when you need her no matter what.

She encourages people and she definitely has her hand in helping her fellow truck drivers in any way shape or form that she can she is an asset to her company and to the trucking business. She is very sweet and generous. She always gives back no matter where she is at or what she is doing.



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Ingrid Brown



She is known to many people on the road. She is a member of many organizations. She gives advice to new people as well as seasoned folks.

She has fought hard to not have the ELD's in our trucks, she has done numerous charity events. She has run trucks for over 30 years. She is one of the first people to offer assistance. She is one of the best friends a person can have. She is a hard worker but always has time for you.

She has fought to have equality in the trucking industry. I'm proud to call her a friend. If you don't know her you would about 5 minutes after meeting her. She's generous with her time and knowledge.

Though she is going through a battle with melanoma right now. She has made many video's telling people what to look out for. She takes the time to call her elected representatives about issues that concern drivers.

Jacinda Duran



She is a third generation trucker. Grandfather Grandmother, Mother and aunt all retired truckers. She has been around trucking all her life.

She has helped many Men and Women in and outside trucking with multiple tasks. She works hard trucking and in her spare time she cares for her father who lives with her and is ill at this time! She is a go getter! Never letting anything hold her back. She has encouraged many people to push for thier goals.

Connie Miller



She started driving in 2008 and went team with her husband in 2010. Her biggest fear when she decided to become a driver, was that truck, it's just so big. She questioned herself for a few months trying to figure out if she thought she could really drive it. Finally in 2008 she jumped out of her fear and took the bull by the horn and got her CDL.

She is accountable, she is not afraid to admit her mistakes, matter of fact she likes to take the opportunity to use it for teaching more drivers even teaching during the safety meetings. She is not afraid to speak up which gets others to engaged in our meetings as well. Every time she is in the office she stops and checks in with safety to see if there is any safety training that can be done, if she misses a safety meeting while out on the road, she comes to make it up.

She has been on our Driver Review board, (which is the top 10% of our drivers that have a great safety record, great attitude, and willingness to help at any given time). We are trying to show young girls that trucking is cool, and she was great at presenting trucking as a whole to girl scouts this summer. She has a unique way of capturing her audience in young girls. She is very influential when telling her stories of how rewarding trucking is especially for woman!

Just always willing to share and teach and mentor

Shelle Litchi



She got into trucking young because it was in her blood. She drove for years as a way to support her kids. She had to leave the road when her twins were born premature and needed full-time care, but she returned before too long. In spite of many health problems, she has continued trucking. She has had eye surgery, but kept driving.

Paying it Forward- This is truly where she shines. She founded a group for gay and lesbian truckers after a friend of hers was killed.

He was a gay man who sought companionship at truckstops, and she believes he was gay-bashed to death. She wanted LGBT truckers to find each other, and seek community and support. She made that possible. Further, she adopts deserted cats at truck and rest stops. She trains them to be comfortable in cabs and then finds them permanent homes with other truckers. Finally, she recently quit smoking, and took up vaping. She works to reduce stigma around vaping, and founded the group Clouds and Chrome to educate other truckers about the comparative safety of vaping as opposed to cigarettes or chew.

Sonja Tucci



This driver is a 24 yr veteran of the trucking industry, and she is my nominee for the Real Women of trucking, Queen of the Road. I first met her 3 years ago in the spring of 2015 while she was being introduced as the newest member to us group of tankers. Even after learning that she had 20 years of over the road experience we didn't expect her to stay on after her first load, Firstly she was a female, short 5'2" and climbing the ladders, handling hoses, dealing with the hydraulic lines, being in the elements can be, let's

say strenuous. But mainly most drivers don't care for the moving cargo. (no baffles in the tank) which can be intimidating. After 3 years and counting, I've talked with her about her "can do, won't quit, attitude" and what led her to become a trucker.

Her passion for and belief in an industry that allows a women to reinvent herself, aquire in demand skills, build self confidence and maintain their individuality. That offers good and equal pay, benefits, retirement, plus more companies are pet friendly. She is a credit to those women who persevered, who paved the way for women to succeed on a "man's world". With all she has accomplished, she is always improving herself and encouraging other women to join her and create and adventure of their own in trucking. In closing, as with interesting, caring people, two or three paragraphs is not enough space to truly know a person.

She is very humble when she helps or encourages others. She doesn't brag or boast. She will bend over backwards to help any driver from backing to breakdown. You need to catch her in the act due to her humility. But she would give her shirt off her back to help or encourage another driver

I hope these few sentences will show the committee what a true friend the trucking industry has in this woman. Thank you.

Joyce Brenney



The woman that we are nominating has been in the trucking industry for 35+ years. She started out driving semi truck and from there has worked in every area of the trucking industry, besides being a mechanic.

She has worked at many different companies till she realized that she wanted to make a difference for the drivers and how they are treated so she opened her own trucking company. Over the 35+ years of being in this industry she has many obstacles that have come her way that overcame because she knew there was no other choice. Some of those obstacles include being a woman in a male dominant industry, being on the road and away from her child (single parent by the way), being mistreated by her boss and going thru physical and emotional abuse. She currently is involved in trucking by being on the state trucking association board of directors; she is part of the ATA, WIT and most important SCF. At the company she owns she started a Team Assistance Fund to be able to help team members that are in need of some extra help along with doing monthly charities to help different organizations/community/neighbors because it is all about helping others. Outside of the Team Assistance Fund she will help others from her own pocket and give more to those that she sees have obstacles but if they can just get a little help they will go places. She sees the shining star in everyone no matter if they do themselves. Thank you for considering this very special woman who I like to call my friend!

Ramona Buentello Sexton



I've known her since 2009 , her late husband was teaching her then to back and bump docks on her own in case she ever needed to run on her own.

After a 2 yr long battle with cancer she lost him May 5th 2017. She stood courageously by his side and when he was able to, he made a few short trips with her. With a little financial help from friends and fellow truckers she was able to keep them afloat with essentials until he lost his battle.

She gathered her thoughts and strength and 3 months after his death she climbed back in the saddle again. She's running a big bunk sleeper KW pulling a 53' dry van and successfully getting back on her feet.

She's the kind of friend everyone wants in their life. She'll do whatever she can to help a friend loyal thru and thru putting others needs ahead of her own. She's a true symbol of women truck drivers because she does it all by herself. I know her husband would be so proud of her accomplishments while he and Jesus sit in the jump seat and watch over her keeping her safe. With a heart of gold I can't think of anyone more deserving of this award. Not only does she deliver her loads keep her customers happy but she owns operates her equipment and will lay on the pavement and turn a wrench if it's something she can fix.

For more information on our finalists please visit
www.realwomenintruckng.com

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TRUCKING INDUSTRY TRAILBLAZER AWARD WINNER

Tracy Ellis



She has always lived in the harbor area of Southern California, so she grew up with the ports in her backyard. She now lives in Long Beach and is a port driver for Shippers Transport Express.

She is a proud, dedicated mom to 3 older children. Her 18 year old is studying to become a nurse at a local college, her 19 year old was born with Cerebral Palsy, and her 30 year old is studying to get her Real Estate License.

She has worked for Shippers Transport Express for 3 years but has been a port driver since 2001, and was an over-the-road driver for a while. She then fell into homelessness for a while due to identity theft.

She started working at a port trucking company that misclassified her as an independent contractor. She was required to lease a new truck from the company under the Clean Truck program at the Port of LA. One day, she got into her "clean truck" right after it had just been maintained. They had left fiberglass pieces in the air ducts, and the moment the air came on the fiberglass shards blasted into her lungs. She rushed to the local hospital with a severe asthma attack, but then became allergic to the steroid and had to be admitted to ICU. It quickly derailed. Her pancreas failed and she then became a full-blown diabetic. No medication could help, but even worse – not only did she have no health insurance, she now had no job.

She owed \$3,000 on the lease of the brand new clean truck, but obviously couldn't pay it without working, and wasn't well enough to return to work. She lost everything: her truck, her car, even her home. She just couldn't afford these expenses as well as medical expenses. Once again, she became homeless. Her own words when she tells the story is, "it broke me." Many would shy away from the industry after that, but not this driver! She's a fighter. She was still homeless when she started working at Shippers, but thankfully having a stable union job with a guaranteed paycheck and healthcare helped pull her out of such a dire situation. Now she finally has fair pay, paid time off, sick leave, and vacation time to enjoy with family. Shippers even has a fleet of mechanics available to repair anything that could break down on the truck immediately, at no cost to her.

Realizing how fortunate she was to be pulled up from such a hopeless situation, she decided to organize and fight so others can have the same rights as she does. She also realized that her union contract was the "great equalizer," and as a woman of color she was still guaranteed equal pay and treatment to male counterparts, and had an opportunity to become a leader and help her coworkers.

She was elected Shop Steward, and has spoken at several press conferences (3 in 2017 alone) and spoken in front of the Port of LA Harbor Commissioners on multiple occasions, defending the rights of port drivers. She has marched on LA City Hall and Long Beach City hall despite having an injured foot and asthma. If you compliment her, she laughs humbly and says "I consider myself a unity coordinator. As a woman I can navigate different genders and ethnic groups more easily than most men. As a woman of color, I have even more opportunity to unify my coworkers. Without unity, nothing can move forward or change."

As a shop steward she actively engages new and existing drivers at her company, and works with her Union Local hall to organize drivers from other companies to improve their conditions and help them find Union jobs.

I hope you will consider this phenomenal woman, this queen, for 2nd annual "Queen of the Road" awards. Thank you for your time.

TRUCKING INDUSTRY TRAILBLAZER AWARD WINNER

Tracy Livingston



"She was part of the initial CRST Sex Harassment case that was misfiled by the EEOC. She remained working at the carrier during the case under enormous pressure.

While giving her deposition to CRST Van Expedited attorney's, she stood strong as they attempted to intimidate her by asking questions about how she dressed. despite their attempts to shame and humiliate her, she persisted. Later, when she sought to tell her story to the newly formed WIT organization President she was dismissed.

Though this driver did not get justice in her sexual misconduct case against CRST Van Expedited, she made herself available to serve as a witness on behalf of other women who were affected by the epidemic of sexual misconduct allegations occurring at CRST Van Expedited.

For approximately 7 years, this driver made herself available for several "ride-alongs" for scholarly research and mainstream media publications. The purpose was to give a rare glimpse into the real day to day obstacles truck drivers encounter. Unlike more "showboat" ride-alongs, this driver made herself the sacrificial lamb that a majority of truck drivers today would never allow in order to show an accurate depiction of the "lifestyle" and "obstacles".

By sticking her neck out, she was often attacked and ridiculed by other drivers though male drivers have often been quoted saying the very same things with accolades for saying it "like it".

Though she no longer makes herself available for media "ride-alongs" she remains active by helping others. Over the years as she has faced her own personal life setbacks and challenges, but has always taken the time to help other female drivers who are trying find a way out of a mega fleet culture and introduce them into a smaller carrier situation. She understands better than anyone how hard it is to make the leap of faith and has learned the hard way that "you can lead a horse to water, but you can't make her drink" when it comes to sticking your neck out for others.

She is a founding member of the Board of Directors of REAL Women in Trucking and raises champion Guinea Pigs in addition to her truck driving schedule.



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